Appendix 5

Proposed Chief Officer and Deputy Chief Officer Salary Framework

Membership	Role	Description	Salary £'000
CMT (Chief Officers)	Statutory Chief Officer	Reporting directly to the Chief Executive and responsible for the leadership of a directorate which delivers statutory and/or non-statutory local authority services including any specific additional functions as set in the Council Constitution across the local authority area, or the central co-ordination of strategic functions which support the delivery of such services.	166
	Non-statutory Chief Officer		157
DMT (Deputy Chief Officers)	Deputy Director / Director of Public Health, or equivalent	Reporting directly to a Chief Officer and responsible for a major service, or group of services within a directorate which have significant impact across the local authority area, or the central coordination of strategic functions which support the delivery of local authority services and deputise for Chief Officer where appropriate across the whole directorate.	119 to 130
	Assistant Director	Reporting directly to a Chief Officer and responsible for a major service or group of services within a directorate which have significant impact across the local authority area, or the central coordination of strategic functions which support the delivery of local authority services.	101 to 115
Notes:	 As defined in Part 1 Chapter 13 of the Council's Constitution Excludes any additional acting up allowances The salaries detailed in the framework will be increased to reflect any annual pay award agreed for Chief Officers and Deputy Chief Officers in relation to 2022/23, and beyond. 		